

Advert reference number: SK014 – 2018

Technical Advisor Trans Health care – Key Populations Programme

Main purpose of the job

To contribute to the formulation of the transgender HIV and health technical strategy in alignment with the overall program and organizational strategy and oversee and lead the technical direction relating to Adult ART and PreP delivery, infectious diseases and hormonal therapy at four transgender clinics.

Location

Parktown, Johannesburg

Key performance areas

- Develop a comprehensive technical strategy for transgender healthcare provision.
- Provide visible leadership as an advocate for gender-affirming healthcare.
- Lead the transgender healthcare team in a unified and integrated manner across four provinces.
- Engage with transgender communities across four provinces to understand how best to deliver care for beneficiaries.
- Ensure quality assurance for clinical services including Primary Health Care, Sexual and Reproductive Health Care, accessing hormonal interventions and HIV prevention and treatment.
- Develop and monitor implementation of annual work plans, taking corrective action as necessary to ensure goals are met.
- Develop annual budget and monitor expenditure.
- Undertake donor reporting.
- Lead capacity development interventions internally and with relevant stakeholder to improve quality and accessibility of transgender health services.
- Contribute to the development/revision of policies at district, provincial and national levels.
- Contribute to research agenda and development of grant proposals, protocols and ethics applications.
- Extract evidence of good practice and lessons learnt.
- Ensure appropriate communication/feedback of the research findings to the relevant stakeholders.

- Produce publications and/or reports relating to the research and programme area.

Required minimum education and training

- MBBCH
- Masters or Postgraduate degree in Public Health or equivalent

Required minimum work experience

- Minimum 8 years senior management experience of complex projects.

Desirable additional education, work experience and personal abilities

- Experience in working with transgender patients and/or communities, particularly in the provision of HIV services and/or health care, especially in South Africa. Familiarity with global transgender health guidelines. Familiarity with endocrinology and/or provision and monitoring of hormones for gender transitioning.
- Experience working with donor funded programmes and writing grant proposals and protocols, particularly with PEPFAR-funded programmes.
- Experience working in a research environment.
- Demonstrated positive energetic leadership, management and change management ability, including the ability to manage a diverse team.
- Ability to adapt to complex situations, manage stress and deliver goals pro-actively.
- Be proactive change agent with the ability to develop and maintain relationships at all levels of Wits RHI and partner organisations.
- Willingness to travel.

Should you be interested in applying for this vacancy, please submit (1.) a cover letter (maximum one page) that clearly states which vacancy you are applying for and (2.) a detailed CV to: **Salmah Karolia** at Vacancy8@wrhi.ac.za. **Subject Heading of email must read: Advert reference number: SK014 - 2018 and Job Title of position applied for.**

Applicants who do not adhere to the above will not be considered for the position applied for.

The closing date for all applications is 5 November 2018.